

**KAREN BUSBY**  
**PROFESSOR, FACULTY OF LAW**  
**UNIVERSITY OF MANITOBA**  
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## **EDUCATION**

1988 Columbia University, Master of Law.  
1983-84 Université de la Sorbonne and L'Institut de Touraine: French language studies.  
1982 Law Society of Manitoba, Bar Admission Course.  
1981 University of Manitoba, Juris Doctorate.  
1976-78 University of Manitoba, Faculty of Arts: Economics and Political Studies.

## **POSITIONS HELD**

1988- Faculty of Law, University of Manitoba. Assistant Professor (1988-93); Associate Professor (1993-2000); Professor (2000-) & Founding Director, University of Manitoba Centre for Human Rights Research (2010-) ([www.chrr.info](http://www.chrr.info))  
2005 Visiting Professor, Faculty of Law, Bond University (Australia).  
1984-87 Federal Court of Canada (Appeal Division). Research Assistant to the Rules Committee (1986-1987). Law clerk to all judges (September 1984-March 1985); Mr. Justices Heald and Urie (April 1985 to August 1986).  
1981-83 Thompson, Dorfman, Sweatman. Associate lawyer and articling student.  
1980-81 Faculty of Law, University of Manitoba. Research and teaching assistant to Professor R. Dale Gibson (part time).  
1980-83 Task Force on Maternal & Child Health. Researcher (summer and part time).

## **PROFESSIONAL MEMBERSHIPS**

Law Society of Manitoba: Member (1982-), Bencher (1989-92).  
Canadian Bar Association

## **AWARDS**

- Barney Sneiderman Award for Teaching Excellence (2018)
- Senate of Canada 150 Medal (2017)
- Dr. and Mrs. H.H. Saunderson Award for Excellence in Teaching (2015)
- Q [Queer] Hall of Fame Inductee (2011)
- YMCA-YWCA Woman of Distinction Award (Business and the Professions) (2007)
- Manitoba Bar Association "Pro Bono" Award (2005).
- Canadian Bar Association's Sexual Orientation and Gender Identity Conference "Hero" Award (2004).
- LAMBDA Magic "Community Changer" Award (2002).
- University of Manitoba Community Outreach Award (1996, 2010).

## **RESEARCH**

### **Research Funding (Since 2000)**

- CI, "Surrogates' Voices: Exploring Surrogates' Experiences and Insights" (SSHRC Insight Grant \$260,000) (2019-2024)
- CI, "Impervious to Change: A Mixed Methods Analysis of Criminal Sexual Assault Attrition Rates (SSHRC Insight Grant) \$270,000) (2019-2024).
- CI, "A Multi-sector partnership to investigate and develop policy and practice models to dismantle rape culture at universities. \$2.6 SSHRC partnership grant (joined partnership in 2018)
- CI, SSHRC Connections Grant, "Anishinaabe Nibi (Water) Gathering" \$25,000 (2017)
- CI, Shastri Institutional Collaborative Research Grant (SICRG), Sex Work Laws in India and Canada: A Comparative Analysis. \$12,000 (2016-)

- PI, Sex Work Laws in India and Canada: A Comparative Analysis. University of Manitoba Legal Research Institute. \$2000 (2016)
- PI, University Collaborative Research Program, Reconciling Health-care Providers' Obligation to Report Abuse With the Rights of Adolescents Who Have Had Sex. \$25000 (2016-).
- PI, "Influences on Young Muslim Women in Winnipeg" University of Manitoba Legal Research Institute (\$4000) and the Stephen Jarislowsky Chair in Modern History of the Middle East and North Africa (\$1500).
- PI, UM/SSHRC Travel Grant, Gendered Violence and Violations, Sydney, Australia (2014) \$1500
- Collaborator, Embodying empathy: fostering historical knowledge and caring through a virtual Indian residential school (\$197,000) (2014-)
- CI, SSHRC Connections Grant: Int'l Association of Genocide Scholars Conference (\$25,000) (2014).
- CI, NSERC CREATE Grant \$1.65 million on the right to clean water in First Nations communities (2013-).
- PI, SSHRC Partnership Development Grant, "The Right to Clean Water in First Nations: The Most Precious Gift." \$200,000 (2013-)
- PI, Celebrating First Nations and Metis Research Partnerships, PRE/SSHRC (\$12,722). (2012)
- Elias and Busby co-PIs, Cherishing water, claiming health: A planning symposium on water as a holistic health right, Workshop Planning Grant, Canadian Institutes of Health Research (\$25,000) . (2012)
- CI, Our Right to Clean Water: First Nations youth test water quality, Health Canada Drinking Water Quality Program, (\$50,000). (Grant held by Sapotweyak Cree Nation.) 2012-13
- University of Iceland-University of Manitoba (2012) Conference Travel Funding (\$3000.)
- Faculty of Law Endowment Fund. Funding to support the Centre for Human Rights Research Speakers Bureau (Annually since 2011: \$2500).
- University of Manitoba Academic Enhancement Fund Grant. PI Funding (\$222,000) to start-up the University of Manitoba Centre for Human Rights Research (2010-2011). Supplemental funding for 2012-2017 confirmed.
- University of Manitoba Major Outreach Award. Funding to create "Eight Short Videos on Canadian Aboriginal Law" (2010). (\$3000)
- University of Manitoba Legal Research Institute. Funding to hire law students as research assistants for various projects. (1989, 1990, 1992, 1995, 2002, 2006, 2008, 2009, 2010, 2011, 2013, 2014, 2016).
- Manitoba Law Reform Commission. Funding (\$5000) for research on class actions (1997-98). Funding (\$7000) for research on appointments to administrative tribunals (2009).
- Social Sciences Research Council of Canada, Community University Research Alliances grant (CURA) (through RESOLVE). Co-investigator on a \$600,000 grant for a study on governmental approaches to wife abuse across the Prairie provinces. (2001-06).
- Status of Women Canada (through RESOLVE). Funding for a three year research project on child prostitution (together with four other co-investigators) from a \$1 million grant to an alliance of five Canadian research centres for a series of projects on violence against girls (1999-02).
- Visiting Fellowship, Keele University, Department of Law, Gender, Sexuality and Law Research Group. Work on prostitution and obscenity laws (2002).

### Books, Edited Collections and Reports

- Achieving Fairness: A Guide to Campus Sexual Violence Complaints Carswell, Thomson Reuters (co-author Joanna Birenbaum) (2020)
- <sup>R</sup> The Idea of a Human Rights Museum. With Adam Muller and Andrew Woolford (co-editors). University of Manitoba Press (2015). (reviews: [Schwarzer](#), [Chambers](#))
  - <sup>R</sup> Introduction (co-authored with Muller and Woolford).
  - <sup>R</sup> Change of Plans: Conceptualizing the Inaugural Exhibits
- Guest Editor (together with Susan Drummond) for a Special Issue of *Canadian Journal of Women and the Law* on Assisted Human Reproduction. (2013, Vol 25)
- Manitoba Queen's Bench Rules Annotated,

- Looseleaf format (4 releases published: 85-88) (Toronto: Thomson Reuters (formerly Carswell), 1992-). Co-edited from 1989-1992 with Lisa Fainstein and Gordon Russell and published with quarterly supplements by the University of Manitoba Legal Research Institute.
- Manitoba Queen's Bench Rules (Toronto: Thomson Reuters (formerly Carswell), 1<sup>st</sup> ed., 1992, 2nd ed., 1994, 3rd ed., 1996, 4<sup>th</sup> ed. (1998), 5<sup>th</sup> ed (2000) 6<sup>th</sup> ed (2002), 7<sup>th</sup> ed (2004), 8<sup>th</sup> ed (2006), 9<sup>th</sup> ed (2008), 10<sup>th</sup> ed. (2010), 11<sup>th</sup> ed. (2012), 12<sup>th</sup> ed (2014), 13<sup>th</sup> ed (2016), 14<sup>th</sup> ed (2018), 15<sup>th</sup> ed (2020).
- [RImproving Administrative Justice in Manitoba: Starting with the Appointments Process](#) (2009). Report prepared for the Manitoba Law Reform Commission.
- [RClass Proceedings \(Report #100\)](#) (1998). Report prepared (with Jonathan Penner) for the Manitoba Law Reform Commission.
- [REquality Issues In Family Law: Considerations for Test Case Litigation](#), Lisa Fainstein and Holly Penner (Co-editors), (Winnipeg: University of Manitoba Legal Research Institute) 1990.

## Articles and Papers

- "Bringing Fairness to Campus Sexual Violence Complaint Processes" February 11, 2020 with Joanna Birenbaum, Policy Options
- <sup>R</sup>Busby, K. "The Gay Agenda: A Short History of Queer Rights in Canada (1969-2018)" *In LGBTQ2+ Law: Practice Issues and Analysis* Joanna Radbord ed. Emond Publishing (2019).
- <sup>R</sup>Busby, K. "The Cone of Silence: Disclosure Prohibitions in University Sexual Violence Policies" in Bergeron, M., Paquette, E., Ricci, S., Rousseau, C. et St Hilaire, M., Actes du symposium canadien sur la violence sexuelle dans les milieux d'enseignement supérieur | Proceedings of the Canadian symposium on sexual violence in post-secondary education institutions. Université du Québec à Montréal (UQAM), Montréal (QC), Canada : Chaire de recherche sur les violences sexistes et sexuelles en milieu d'enseignement supérieur, 2019.
- <sup>R</sup>Singh, Davinder and Karen Busby, Criminalizing HIV Non-Disclosure: Using Public Health to Inform Criminal Law, 2019, 42-3 Manitoba Law Journal 89
- <sup>R</sup>Busby, K. "Accountability Mechanisms in University Sexual Violence Policies." Canadian Yearbook for Human Rights 2016-2018, 49.
- <sup>R</sup> "Desperately Seeking Surrogates: Thoughts on Canada's Emergence as an International Surrogacy Destination". With Pamela White. For inclusion in [Surrogacy in Canada: Critical Perspectives in Law and Policy](#) Irwin Law 2018
- <sup>R</sup>"Legislated Ministerial Pre-Enactment Review for Fundamental Rights Compliance." In Janine Lesperance et al (eds), [Canada and the Rule of Law, 150 Years after Confederation / Le Canada et la primauté du droit, 150 ans après la Confédération](#). Ottawa: International Commission of Jurists (2017).
- ["Tied Up in K/nots: The Criminalization of BDSM in Canada"](#) Law Matters (Special Issue on Personal Autonomy) (Canadian Bar Association-Alberta: Summer 2016) 22-26.
- [R"Troubling Waters: Recent Developments in Canada on International Law and the Human Right to Water and Sanitation"](#) (2016) 5 Canadian Journal for Human Rights 1-26.
- <sup>R</sup> "Providing Essential Services of Reasonable Quality to All Canadians": Understanding Section 36(1)(c) of the Constitution Act, 1982 (2016) 20 Review of Constitutional Studies/Revue d'études constitutionnelles 191-212.
- <sup>R</sup>"All Manner of Wickedness Abounds: Reconciling Religious Rights and Queer Rights", Gord Digiaco (ed.) for [Human Rights: Political and Legal Dimensions](#). University of Toronto Press (2016).
- <sup>R</sup>"'One little, too little': Counting Canada's Indigenous people for improved health reporting." (2015) 138 Social Science and Medicine 179-186. With Brenda Elias.
- <sup>R</sup> "The Politics of Religious Diversity: Can Legal Principles Advance Cooperation?" in Jan Aart Scholte (ed.) Global Cooperation Through Cultural Diversity: Remaking Democracy? Duisburg: Centre for Global Cooperation Research. 2015
- <sup>R</sup> "On Democracy and Dialogue at the Canadian Museum of Human Rights." (2015) 9 Journal of Parliamentary and Political Law 147.
- Contributor to "The Human Rights to Water and Sanitation in Courts Worldwide: A Selection of National, Regional and International Case Law " published by WASH United and WaterLex (2014). Available [here](#).

- “Discussed, reformulated and enriched many times”: The Supreme Court of Canada’s Equality Jurisprudence” Conference Proceedings, National Constitutional and Human Rights conference organized by the Canadian Bar Association. Printed proceedings and online access. [SSRN version](#). 2014
- <sup>R</sup> “Sex was in the air’: Pernicious Myths and Other Problems with Sexual Violence Prosecutions”, Elizabeth Comack (ed.) Locating Law: Sex, Race and Gender Connections, Fernwood Publications, 2014. (Reprinted in course pacs.)
- <sup>R</sup> “[Of Surrogate Mother Born: Parentage Law in Canada and Elsewhere](#)” 2013 25 Canadian Journal of Women and the Law 284-313
- “All Manner of Wickedness Abounds”: Reconciling Queer Rights and Religious Rights in Conference Proceedings, 2013 Pitblado Lectures
- <sup>R</sup> “[Every Breath You Take](#): Erotic Asphyxiation, Vengeful Wives and Other Enduring Myths In Spousal Sexual Assault Prosecutions” (2012) 24 Canadian Journal of Women and the Law/Revue Femmes et droit. 328-358.
- <sup>R</sup> “[Revisiting The Handmaid’s Tale](#): Feminist Theory Meets Empirical Research on Surrogate Motherhood”. With Delaney Vun. (2010) 26 Canadian Journal of Family Law 1. Excerpts reprinted in T. Brettel Dawson (ed) *Persons and Property in Private Law* (Captus Press, 2011 and permission granted for use 2<sup>nd</sup> ed.)
- Book Review Queer Inclusions, Continental Divisions: Public Recognition of Sexual Diversity in Canada and the United States (2009) 19 Great Plains Research: A Journal of Natural and Social Sciences 140.
- <sup>R</sup> “Civil Domestic Violence Legislation in the Prairie Provinces: A Comparative Legal Analysis” jointly authored with Jennifer Koshan and Wanda Weigers in Jane Ursel and Leslie Tutty (eds), What’s Law Got To Do With It? The Law, Specialized Courts and Domestic Violence in Canada (Toronto: Cormorant Books, 2008).
- <sup>R</sup> “Not a Victim Until a Conviction is Entered: Sexual Violence Prosecutions and Legal “Truth” in Elizabeth Comack (ed.), Locating Law: Race/Gender/Class Connections (2<sup>nd</sup> ed.) Halifax: Fernwood Press (2006). Revised and updated version of 1999 article in the 1<sup>st</sup> ed.
- <sup>R</sup> “The Queer Sensitive Interveners in the *Little Sisters* Case: A Response to Dr. Kendall”, (2004) Journal of Homosexuality 129 and in Todd G. Morrison (ed.), “Eclectic Views on Gay Male Pornography: Pornucopia” (Binghamton, New York: Harrington Park Press 2004) . Reprinted (slightly revised) in Brian Burtch and Nick Larsen, Law in Society: Canadian Readings (2<sup>nd</sup> Edition) Toronto:Thomson Nelson 2006).
- <sup>R</sup> “The Protective Confinement of Girls Involved in Prostitution: Potential Problems in Current Regimes” in Kelly Gorkoff and Jane Runner (eds), Being Heard: The Experiences of Young Women in Prostitution. (Fernwood Press, 2003).
- <sup>R</sup> “Responding to Defence Requests for Clients’ Records in Sexual Violence Cases: Some Notes for Record Keepers” in Christine Koggel et al (eds) Confidential Relationships: Psychoanalytic, Ethical, and Legal Contexts (New York, Rodopi Press: 2003).
- “Examination of Innovative Programming for Children and Youth Involved In Prostitution” written with Pamela Downe, K. Gatkoff, Kendra Nixon, Leslie Tutty and Jane Ursel, in Helene Birman and Yasmin Jiwani (eds), *In the Best Interests of the Girl Child: Phase II Report* (London, Ontario: The Alliance of Five Research Centres on Violence, 2002).
- <sup>R</sup> “Third Party Records Cases Since O’Connor”. (2001) 27 Manitoba Law Journal 355.
- <sup>R</sup> “Raising the Dough: Funding for Lawyers at Public Inquiries”. In Wes Pue (ed.) Pepper in Our Eyes. Police/State in Canada (Vancouver, University of British Columbia Press: 2000).
- Recent Supreme Court of Canada Jurisprudence on Standards of Review. (Preliminary version published on the Judicial Affairs Information Network (JAIN) (November 1999) and the materials for the Manitoba Mid-Winter Bar Association Conference (February 2000)).
- <sup>R</sup> “Legal “Truth”: Partiality, Incompleteness and Inequality in Sexual Violence Prosecutions”, in Margo Rivera (ed.), Fragment By Fragment: Feminist Perspectives on Memory and Child Sexual Abuse (Charlottetown: Gynergy Press, 1999).
- “LEAF and the *Little Sisters* Case: Some Issues to Consider”. Commissioned by LEAF /FAEJ (Women's Legal Education and Action Fund/Fonds d'action et d'education juridiques pour les femmes) April 1999. Paper was available on the LEAF website in 1999-2000.
- <sup>R</sup> “Not a Victim Until a Conviction is Entered: Sexual Violence Prosecutions and Legal “Truth””, in Elizabeth Comack (ed.) Locating Law: Race/Class/Gender Connections. (Halifax: Fernwood Press, 1999).

- <sup>R</sup>"Discriminatory Uses of Personal Records in Sexual Violence Cases", (1997) 9 Canadian Journal of Women and the Law/ Revue juridique "Femmes et Droit" 148. (Reprinted in course materials at Canadian law schools.)
- <sup>R</sup>"Mapping the Maze: Supreme Court of Canada Jurisprudence on Standards of Judicial Review". (1996), 4 Reid's Administrative Law 1.
- "Rape Crisis Backlash and the Spectre of False Rape Allegations", unpublished manuscript, 1995.
- <sup>R</sup>Book review, Her Tongue on My Theory: Images, Essays and Fantasies by Kiss&Tell. (1995) 7 Can. Journal of Women and the Law/Revue juridique "Femmes et Droit" 593.
- <sup>R</sup>"LEAF and Pornography: Litigating on Equality and Sexual Representations" (1994) 9 Canadian Journal of Law and Society 165. (Reprinted in various publications including Nick Larsen and Brian Burtch, Law in Society: Canadian Readings (Harcourt Brace Canada, Toronto: 1999).
- "Don't Let Men See It: Lesbian Sexual Representations and Equality," (1994) Fireweed: A Feminist Quarterly of Writing, Politics, Art and Culture 35.
- <sup>R</sup>"Developments in Intervener Status and Costs" (1991), Canadian Native Law Rep. 141.
- "Federal Court Practice and Procedure", in Civil Procedure Materials (Winnipeg: Law Society of Manitoba (Legal Studies), 1990) (revised and reprinted 1991, 1992).
- <sup>R</sup>"Interventions Under the New Manitoba Rules", (1989-90), 11 Advocates' Q. 372.
- <sup>R</sup>"The Maleness of Legal Language" (1989), 18 Manitoba Law Journal 191. (Reprinted by Captus Press in Introduction to Legal Studies (since 1989) and in other collections of course materials at Canada and American universities, and by the National Judicial Institute in gender bias seminars).

### Recent Op-eds

- "Charter Challenges Bound to Fail" Winnipeg Free Press, November 23, 2020
- Bi-monthly column (Rights Matter) with [The Canadian Lawyer Magazine](#)
  - "Time to reconsider the prohibitions in university sexual violence policies on what complainants can say and know" July 2018
  - "Proposed revisions to assisted human reproduction law overdue" May 2018
  - "Liberals' summer jobs program controversy on reproductive rights overblown" January 2018
  - "Tentative steps toward decriminalizing marijuana a buzzkill" November 2017
  - "Canada becoming a go-to destination for those seeking surrogate mothers"" July 2017
  - "Queering refugee claims: IRB gets rid of problematic stereotypes and impossible paradoxes" May 2017
  - "How to keep sexual assault cases on track" March 2017
  - "Seeing Justice Done: Sexual Violence Policies at Canadian Universities" January 2017
  - "SCC to rule on the preservation of residential school survivors' files" November 2016
  - "Celebrating Canada's 150th birthday in a post-TRC world", September 2016
  - "Time to take bold steps towards independence", July 2016
  - "Who Counts: Transparency and Accountability in the Canadian Census", May 2016
  - "Keeping Up With International Treaties", March 2016
  - "AHR Needs to be on the Government's Policy Agenda", January 2016
- "Winnipeg Doing More for Victims of Sexual Assault" Winnipeg Free Press February 15, 2017
- "Duelling Approaches to Sex Work" Winnipeg Free Press December 7, 2016
- ["Telling the Whole Truth: Post-Assault Contact in Sexual Violence Cases"](#) Oxford Human Rights Hub Blog, April 2016
- ["Tories Tip Line: Playing on Fears"](#) Winnipeg Free Press, October 6, 2015
- ["Could Cindy Gladue have consented to what killed her?"](#) Winnipeg Free Press, April 8, 2015
- ["Prejudice in the court: Québec judge abused woman's right to wear a simple headscarf"](#) Winnipeg Free Press March 3, 2015
- ["Is it time to legalize commercial surrogacy in Canada?"](#) Impact Ethics February 2015
- ["The limits of blasphemy"](#) Winnipeg Free Press January 26, 2015
- ["Case shows perils of being a woman"](#) Winnipeg Free Press November 22, 2014.
- ["The cool, not cool in BDSM activity"](#) Winnipeg Free Press November 6, 2014
- [Sex-trade workers: protect, don't arrest](#), December 21, 2013, Winnipeg Free Press.



- "[Manitoba could follow B.C. on surrogacy issue](#)", September 5, 2013, Winnipeg Free Press.
- "[First Nations water act doomed?](#)" June 26, 2013, Winnipeg Free Press.
- "[Humiliation of Judge Avoidable](#)" co-written with Lorna Turnbull, June 21, 2012, Winnipeg Free Press,
- "[Judge Not Lest Ye Be Spanked](#)"<sup>3</sup> Globe and Mail, July 23, 2012
- "Being Raised Icelandic" Winnipeg Free Press November 24, 2012

### Service to Research

- Presentation on Research Ethics and LGBT Youth to the Human Ethics Research Committee. January 2017.
- Program Committee Member, 50 Years of the Two UN Human Rights Conventions: Legacies and Prospects, Association on Human Rights Institutes Conference Utrecht University, Utrecht, Netherlands. September 2016.
- Research Advisory Committee member, Research Manitoba (previously the Manitoba Health Research Council) 2015-
- Co-series Editor with Rhonda Hinther, (History, Brandon University) on a Human Rights series with University of Manitoba Press.
- Editorial Board Member (1989-96), Can. Journal of Women & the Law/Revue femmes et droit.
- Advisory Committee Member, Equality and the Charter: Ten Years of Feminist Advocacy Before the Supreme Court of Canada (Emond Montgomery, Toronto: 1996). (A collection of LEAF/FAEJ Supreme Court of Canada facta.)
- Editorial Collective Member, "Inversions", published by Mentoring Artists for Women's Art (1993-95).
- Referee for numerous bodies including University of Toronto Press, University of British Columbia Press, Social Sciences Research Council of Canada general and partnership grant reviews, Canadian Museum for Human Rights, CRIAW, and many national and international law reviews.

### Brief Writing

I worked on the University of Manitoba brief in the litigation between the TRC and Canada regarding the federal government's obligation to produce IRS related records. 2012-16.

As a member of the **National Board of Egale Canada** (2003-08) and a member of the **Legal Issues Committee** (2003-09), I participated significantly in the following cases and projects:

- Equal Marriage Campaign: *Reference Re Marriage* Supreme Court of Canada (2004); *Vogel et al v. Manitoba* Manitoba Court of Queen's Bench (2004); and work on the passage of the *Civil Marriage Act* (2005).
- *Nixon v. Vancouver Rape Relief*. Human rights protection for transsexual people. British Columbia Court of Appeal (2004-05).
- Sexual Regulation: Consultation on bawdyhouse laws (2004); Brief on Bill C-2 (age of consent) (2005); Brief to the House of Commons Sub-Committee on Solicitation Laws (2005).
- Briefs to the Standing Committee on Law Amendments on Bill 34 (*The Charter Compliance Act*) and Bill 53 (*The Common Law Partners Property and Related Amendments Act*), on behalf of Group Organizing on Same Sex Issues and Principles (GOSSIP). August 2002.
- Brief to the (Manitoba) Review Panel on Common Law Relationships. On adoption, conflicts of interest and property law as is should apply to lesbians and gay men. August 2001.
- Brief to the Standing Committee on Law Amendments on Bill 44 (*An Act to Comply With the S.C.C, Decision in M.v. H.*). June 2001.

**LEAF/FAEJ case sub-committee member** (when not a member of the National Legal Committee) on:

- *R. v. Rhodes* (2011) (Man.CA.). Application to intervene in a case on consent and mistaken belief in consent and sentencing in sexual assault cases.
- *R. v. JA* (2010-11) (SCC). On the issue of advanced consent to sexual activity.
- *Assisted Human Reproduction Act* Sub-Committee (2008-).
- [R. v. Little Sisters](#). On the discriminatory treatment of lesbians and gay men by Canada Customs. Lead counsel. Supreme Court of Canada (1999-2000).
- *R. v. Mills*. Constitutional challenge to personal records disclosure law. Supreme Court of Canada (1998-99).

- *R. v. Butler*. Factum on obscenity law. Supreme Court of Canada (1991).  
As a member of the **National Legal Committee of LEAF /FAEJ** (1992-1997), I reviewed all LEAF/FAEJ facta and briefs. I have a more substantial role in preparing materials for the following cases and projects:
- *C.F.S. (Wpg) v.G.(D.F.)*. State interventions against pregnant women. Supreme Court of Canada (1997).
- *R. v. Neve*. Dangerous offender hearing. Alberta Court of Appeal (1996).
- *R. v. Darroch*. Constitutional challenge to sexual assault law reforms. Ontario Court of Appeal (1996).
- Brief to the Standing Committee on Industry on amendments to the Bankruptcy Act concerning the discharge of sexual assault judgments (1996).
- *L.L.A. v. Behariell*. Factum on disclosure of personal records in sexual assault cases. Supreme Court of Canada (1995).
- *R. v. O'Connor*. Facta on disclosure of personal records in sexual violence cases. Supreme Court of Canada (1994) and to the British Columbia Court of Appeal (1993).
- *Little Sisters v. D.M.N.R.*. Brief to the Minister of National Revenue on the discriminatory treatment of gay and lesbian bookstores (1994).
- *Lurch v. Bank of Montreal*. Brief presented to the Ontario Worker's Compensation Appeal Tribunal on worker's compensation for bank workers (1994).
- Member of an Ad Hoc National Committee against Bill C-484 (Unborn Victims of Crime Act). The coalition, made up of feminist scholars and activists, prepared a brief in opposition to Bill C-484.

### Presentations

- “Global Focus on Policies and Laws on Sexual Harassment in Schools: Canada, Plenary Panel Presentation at the 2021 Sexual Harassment in Education Conference, Berkeley Center on Comparative Equality & Anti-Discrimination Law, Berkeley School of Law, January 2021
- “Barriers to obtaining justice in formal complaints processes”, lecture organized by Chaire de recherche sur les violences sexistes et sexuelles en milieu d’enseignement supérieur, Université de Québec à Montréal Département de sexologie, January 2021
- Two day workshop on “Responding to Formal Campus Sexual Violence Complaints” (organize together with Joanna Birenbaum) offered through OsgoodePD program in July and in November 2020
- “Making Outcome Decisions Legal, Institutional and Other Factors to Consider” (together with Zanab Jafrey,, Joanna Birenbaum, Deb Eerkes) Courage to Act webinar series September 2020
- “A Primer on Interim Measures in a Sexual Violence Complaints at Post-Secondary Institutions” [together with Joanna Birenbaum). Presented twice: Courage to Act Webinar Series and University Counsel Network. April 2020
- “Barriers to Securing Justice for Survivors of Sexual Violence in Formal Complaint Processes” presentation to the ImPacts partnership annual meeting. March 2020
- Canada as a Destination for International Surrogacy” invited presentation to the Feminist Legal Form at Robson Hall, January 2020
- #MeToo: What It Means for you. Panel Organizer and Moderator, Mid-Winter Bar Association meeting January 2019
- Taking Note: Gender Based Violence. Panel presentation. University of Winnipeg January 2019
- Systemic Racism Panel Member, Muslim Social Services Association of Manitoba Conference September 2019
- Canada’s Unexpected Emergence as an International Surrogacy Destination, Presenter, UM and Iceland University Partnership Conference August 2019
- Aspects of Procedural Fairness, Presenter at the Osgoode Professional Program Intensive Course in Responding to Campus Sexual Violence Complaints May 2019
- Elements of a Sexual Violence Policy, Roundtable Participant, Canadian Centre for Innovation in Sexual Assault Responses. May 2019
- “Compelling Circumstances” and “Immediate Hazards”: A Key Informants Study on Privacy Law” Presentation at the IMPACTS SSHRC Partnership Meeting, Montreal, November 2018
- “How Should Universities Handle Sexual Violence Complaints” Presentation to the Senior Alumni Program, November 2018

- “Reproductive Tourism: Canada as a Preferred Destination for Foreign Intended Parents and Canadians Travelling Abroad for Reproductive Care” Plenary Session 2018 Annual Meeting of the Canadian Fertility and Andrology Society, Montreal September 2018.
- “Can a Complaint-based Process Provide Complainants with the Outcomes They Seek?” Plenary Session at the Canadian Symposium on Sexual Violence in Higher Education at the Université du Québec à Montréal, May 2018.
- “Women’s and Girl’s Rights are Human Rights” Presentation at the Rights Here, Rights Now Conference, Grant Park High School April 2018.
- “The Right to Religious Freedom in Canada” Presentation at “Unveiling the Truth: Quebec’s Religious Neutrality Law and Islamophobia, a panel discussion organized by the Islamic Social Services Agency of Manitoba and the Centre for Human Rights Research.
- “Seeing Justice Done: How Should Universities Deal with Sexual Harassment Complaints” Presentation at a seminar organized by the Feminist Legal Forum, University of Manitoba. October 2017.
- “Providing essential public services of reasonable quality to all Canadians: Interpreting s.36(1)(c) of the *Constitution Act, 1982*.” Presentation at the “Realizing Rights 2017: Human Rights and Constitutionalism Conference” June 2017, University of Ottawa.
- “Research to Action: Evaluating Water Advocacy Strategies” Presentation at the 4<sup>th</sup> Annual First Nations Water Research Conference, University of Manitoba June 2017.
- “Should Canadian Law and Policy Discourage Transnational Surrogacy? Some Thoughts and Questions” Presentation at “Surrogacy in Canada: Critical Perspectives” University of Ottawa, May 2017.
- “When Values Are at Odds: Religious Practices in Canada” Presentation at the *At the Heart of Human Rights is Human Dignity: A Conference Celebrating Canada’s 150th and the 25th Anniversary of the Manitoba Multiculturalism Act*, March 2017.
- “Sexual Assault Trials: Some Evidentiary Issues”, Panel Presentation at the Department of Justice Knowledge Exchange 2017: The Criminal Justice System’s Responses to Sexual Assault Against Adults, Ottawa March 2017.
- “Reflections on Sexual Representations Advocacy in the 1990s” Panel Presentation at Feminist Sex Wars: Sexual Representations as Threat and Empowerment, February 2017, Carleton University.
- “Effective Approaches to Addressing Government and Public Apathy About The Drinking Water Crisis in Canada’s First Nation Communities” Presentation at the 50 Years of the Two UN Human Rights Conventions: Legacies and Prospects, Association on Human Rights Institutes Conference Utrecht University, Utrecht, Netherlands. September 2016. (Presented earlier iterations of this paper at 3<sup>rd</sup> Annual Water Research Conference, University of Manitoba in June 2016 and Faculty of Community Health Sciences Bold Ideas series in March 2016.
- “Ten Top Tips Towards Terrific Teaching” Keynote Presentation at the New Faculty Orientation. July 2016
- “How to Develop a Reconciliation Barometer: A Roundtable Discussion” Presentation at the Pathways to Reconciliation Conference. June 2016
- “Fundamentals of Decision-Making: What New Board Members Need to Know”. Workshop organized by the Manitoba Crown Corporations Council. April, May, June & September 2016
- “Do Religious Women Need Special Protection in Canadian Law?” Lecture delivered to the Mavens and Music series at the Rady Cultural Centre. March 2016
- “Influences on Young Muslim Women in Winnipeg” presentation at the Lines of Identity Middle Eastern Diaspora in North America. December 2016
- “A little more than kin, and less than kind: Thoughts on Surrogacy Arrangements” Presentation at the 2015 Isaac Pitblado Lectures: From Blackacre to BlackBerry: Emerging issues in Property Law, November 2015.
- “The Drinking Water Crisis in First Nations Communities – What Can We Do About It?” Lecture delivered to the Senior Alumni Program at the University of Manitoba, November 2015.
- “[The Call to Action in the CMHR’s Inaugural Exhibits](#)” Presentation at “The Idea of a Human Rights Museum” Critical Conversation Series, October 2015.
- “[Canadian Museum for Human Rights: On Architecture](#)” Presentation at “The Idea of a Human Rights Museum” Critical Conversation Series, September 2015.
- “Blue Lakes and Rocky Shores: The Human Right to Water in First Nations Communities” presentations to the Summer Institute on Human Rights Writing and to the Conference of Canadian Capital Cities, August 2015.



- “Is There a Constitutional Right To Clean Water In First Nations Communities?” Presentation at the Canadian Water Resources Conference, June 2015.
- “Shedding Skin: Elements of a Transition Plan for Trans Employees” Presentation at the Annual Conference of the Canadian Association of Labour Law Lawyers, June 2015.
- “Unimaginable Ostracism and Lurid Examination: Judge Douglas and the CJC”, Presentation at the Law and Curated Bodies Conference, York University, March 2015.
- “What Can We Expect From the *Protection of Communities and Exploited Persons Act*? Presentation at the “All Children Matter” conference organized by McDonald Youth Services. March 2015
- “Impervious to Change? Sexual Assault Law Reform in Canada.” Paper presented at the Asia-Pacific Conference on Gendered Violence and violations. Sydney, Australia, February 2015
- “Reconciling religious and expressive rights” panel discussion at Expressive Rights: Are There Limits.” Event organized by the Canadian Muslim Leadership Institute and the Center for Human Rights Research. January 2015.
- “Reflections on political prisoners”. Panel discussion at the “Speaking Out for Political Prisoners” organized by the Manitoba Opera in connection with its production of “Fidelio”. November, 2014
- “Understanding and Applying the Rules of Procedural Fairness”. The Discipline Committee Skills Workshop organized by the Law Society of Manitoba, October 2014.
- “The Paper Chase: Using Litigation to Get Indian Residential Schools Records”. International Association of Genocide Scholars Annual Meeting, Winnipeg, July 2014; Critical Conversations on truth and reconciliation, September 2014, Remembering Archives, November 2014
- “Discussed, reformulated and enriched many times”: The Supreme Court of Canada’s Equality Jurisprudence”. Presentation at the National Constitutional and Human Rights conference organized by the Canadian Bar Association. Ottawa, June 2014.
- “Advocacy and Investigative Journalism, Panel Moderator at the “Holding Power to Account: International Conference on Investigative Journalism, Democracy, and Human Rights, Winnipeg June 2014.
- Innovation in Constitutional Law Evaluation, Canadian Association of Law Teachers Annual Conference, Winnipeg, June 2014.
- Roundtable on Creating a National Archive on Indian Residential Schools: Thinking About Acquisition, Privacy, Access and Copyright Issues, Roundtable Moderator and Participant, Canadian Association of Law and Society Annual Conference, Winnipeg, June 2014.
- The Idea of a Human Rights Museum: Architecture of Human Rights. Canadian Association of Law and Society Annual Conference, Winnipeg, June 2014.
- “All Manner of Wickedness Abounds: Reconciling Religious Rights and Queer Rights” presentation at the Sexual Orientation and Gender Identity Conference, Canadian Bar Association Annual Meeting, April 2014.
- Children as Rights Bearers: Talking About Cases. Social Justice & Human Rights Forum, March 2014
- What to do About Prostitution? Plenary Presentation at the Circling Buffalo Family Violence Program, organized by the Assembly of Manitoba Chiefs, Winnipeg March 2014
- “What is Going on With the Douglas Inquiry”, Presentation at the Faculty of Law at an event organized by the Feminist Legal Forum and the Centre for Human Rights Research, January 2014.
- Legislative Scan, Presentation at the Assembly of Manitoba Chiefs Annual Policy conference, March 2013
- Sex Equality Indicators or, Are We There Yet?, Presentation to the staff at the Canadian Museum for Human Rights March 2013
- Water as a Human Right, A Presentation for the Health Equity and Human Rights Speakers Series, organized by the Health Equity Unit, Manitoba Health, March 2013
- Surrogacy and Parentage, Assisted Human Reproduction Roundtable organized by York University, Toronto April , 2013
- Knowledge Mobilization Strategies, UM Office of Research Services, SSHRC May Days . May 2013
- Understanding and Reconciling Religious Rights, Presentation at the 2013 Pitblado lectures November 2013
- Discussant at the Roundtable on Cultural and Religious Pluralism, Duisburg, Germany, November 2013 (Had to cancel for health reasons.)

- Freedom From Religion: Is Government Going Too Far In The Secularization Of Society? December 2013
- “Demystifying Administrative Tribunals: What are the Rules of Procedural Fairness”, Community Advocates Conference organized by the Unemployment Self-Help Centre, Winnipeg November 2012.
- “Is Bill S-8 Part of the Solution or Part of the Problem,” Presentation together with Melissa Hotain (Assembly of Manitoba Chiefs) Critical Conversations on First Nations and the Right to Water, Winnipeg, September 2012.
- “Saga þernunnar: Surrogacy Stories from Canada and Iceland” Presentation at “Origins”, University of Iceland, Reykjavik, August 2012.
- “Water Rights: A Review of the Legal Issues”, presentation at the Cherishing Water Research Symposium, The Pas, 2012
- Gender Inequality: Fact or Fiction? Presentation at the University of Manitoba Visionary Conversations Series, April 2012.
- Convenor and Moderator, “Celebrating First Nations and Metis Research Partnerships” Winnipeg, March, 2012.
- “Water, Water Everywhere, Nor a Drop to Drink” presentation at World W.I.S.E.'s International Development Week, February 2012. (Repeated at two other events organized by students.)
- Co-organizer and participant in a research roundtable on “New Approaches to Assisted Human Reproduction in Canada after the Supreme Court of Canada Reference”, February 2012, Winnipeg.
- "Canada's Criminal Law On Prostitution: What Are The Implications Of The Bedford Case?" Presentation at the Canadian Political Science Students Conference, Winnipeg, January 2012.
- “Empirical Research on Surrogacy and Its Implications for Law Reform”. Presentation at the Reference Re Assisted Human Reproduction Act: Implications of the Supreme Court of Canada Decision Conference, organized by the David Asper Centre for Constitutional Rights, University of Toronto, November 2011.
- “Why Would Anyone Participate in a Slutwalk?”. Panel presentation at “Feminists and Slutwalks: Can Reclaiming Words Empower Women?”. Organized by the University of Manitoba Centre for Applied and Professional Ethics. September 2011.
- Presenter in four Visionary Conversation events (2011-12) hosted by Dr. David Barnard, University of Manitoba President
  - “Visionaries in Conversations: Apocalypse or Utopia”, Winnipeg, September 2011
  - “Thinking about Indian Residential Schools and Genocide” , Vancouver and Victoria, February 2012
  - “Gender Equality: Fact or Fiction” Winnipeg, April 2012
- “Contextualizing Marital Sexual Assault: The JA Case” Presentation at the Canadian Law and Society Association Annual Meeting, Fredericton, May 2011.
- “Revisiting *Saga Þernunnar*: Feminist Theory Meets Empirical Research on Surrogate Motherhood. Presentation at the Icelandic Bar Association Annual Meeting, Reykjavik University School of Law and, Parliamentary Standing Committee on Health. Reykjavik, May 2011.
- “Administrative Law Principles and Fair Decision Making” Presentation at the United Way of Winnipeg Charity Law Series. Winnipeg, April 2011
- “Judge Dewar and the “Clumsy Don Juan””. Presentations at the Carleton Club, April 2011 and the Canadian Federation of Students (Prairie Region) Annual Conference, Winnipeg, April 2011.
- “When *Baker* Met *Dunsmuir*: Recent Manitoba Cases on the Right to Reasons.” Presentation at the Sixth Annual MCAT Conference, Winnipeg, April 2011.
- Let’s Talk About Sex Work and the Law”. Forum organized by the University of Manitoba Women and Gender Studies Group. Winnipeg, March 2011.
- Daily Rapporteur at the Truth and Reconciliation Commission of Canada conference on the establishment of a National Research Centre, Vancouver, March 2011.
- “Prostitution Law After the Bedford Decision”. Presentation at The Winter of Our Discontent—Let Not the Right Prevail. Law Union of Ontario Annual Conference, Toronto, February 2011.
- “Religious and Other Rights: What Happens When They Collide?”. A Presentation as part of the University of Manitoba’s “Bringing Research to Life” Series, Winnipeg. February 2011.
- “Bill C-46: Is it working? Can it be improved” Presentation to the Senate Standing Committee on Legal and Constitutional Affairs. Ottawa January 2011.

- “Thinking About Religious Rights in Canada”. Presentation to the Canadian Muslim Leadership Institute, Winnipeg, January 2011.
- “Appointments to Administrative Tribunals”. A Presentation to the Women’s Lawyers Forum. Winnipeg, December 2010.
- “Thinking About the Human Rights National Opinion Poll”. Presentation at the 7<sup>th</sup> Annual Trudeau Conference on “Equal in Dignity: Human Rights and the Passage of Generations” Winnipeg, November 2010.
- “Harms, Healing and Justice: The Impacts of the IRC System.” Panel Chair. At the Prairie Perspectives on Indian Residential Schools, Truth and Reconciliation Conference held during the Truth and Reconciliation Commission of Canada’s First National Event, Winnipeg, June 2010.
- “Socio-legal Feminism and the Truth and Reconciliation Commission of Canada”. Discussion leader at the Socio-Legal Feminism Conference. Barbados, June 2010.
- “Difference and Accommodation in Religious Practices”. A Presentation at Unfinished Business: Human Rights Issues in the 21<sup>st</sup> Century Research Roundtable. Winnipeg, May, 2010.
- “The Future of Administrative Tribunals in Manitoba: Possibilities for Reform in the Appointments Process”. Presentation at the Fifth Annual Manitoba Council for Administrative Tribunals Conference, Winnipeg, April 2010.
- “Acting Out in the Public Realm: Thinking About Sexuality and Religious Rights Claims”. A Presentation at the Human Wrongs: Making Things Rights@ Public Forum organized jointly by the Royal Society of Canada and the University of Manitoba. Winnipeg, March 2010.
- “Being and Doing: On the Resolution of Conflicting Sexuality and Religious Rights Claims.” A Presentation at the Institute for the Humanities Law and Society Research Cluster Forum on Sexuality and Human Rights. Winnipeg, January, 2010.
- “Remembering the Missing Women”. A Presentation at the Sunrise Memorial organized by the Manitoba Women’s Advisory Council. Winnipeg, December 2009.
- “Gender Identity: Some Current Legal Issues.” A Presentation to the Equality Law and SOGIC Sub-sections of the Manitoba Bar Association. Winnipeg, November 2009.
- “Revisiting *The Handmaid’s Tale*: Feminist Theory Meets Empirical Research”. A seminar presented at the Faculty of Law Lunchtime Series, Winnipeg, September 2009.
- “Principles of Administrative Law and Evidence Law” Presentation at National Certified Investigator/Inspector Training Conference organized by The Council on Licensure, Enforcement and Regulation, Winnipeg, June 2009.
- “What Factors Make Faculties Good Environments for Women” Presentation at the Interdisciplinary Ideas Commons: One-Day Feminist Legal/Socio-Legal Workshop. Carleton University, May 2009.
- “A Primer on the Past, Present and Future of LGBT Rights in Canada”. Presentation at the Glendale Club, Winnipeg, May, 2009.
- “Appointment to Administrative Tribunals in Manitoba” Presentation to the Manitoba Council of Administrative Tribunals 4<sup>th</sup> Annual Conference, April 2009.
- “Traveling with your (Queer) Sweetheart: What Should You Say?” Presentation at the Same Sex Marriage Forum: Pros and Cons, Winnipeg November 2008.
- “Why You Should Be Concerned About the *Unborn Victims of Crime Act* (Bill c 484)” Presentation at the AGM of the Women’s Health Clinic, Winnipeg, June 2008 and to other community organizations in 2008.
- *Mclvor v. Canada*: What Are the Issues? What are the Implications?” Presentation to the Manitoba Bar Association (Aboriginal Law Sub-section) May 2008.
- “Independence, Respect and Accountability”. Presentation to the Manitoba Council of Administrative Tribunals 3<sup>rd</sup> Annual Conference, April 2008.
- “What is the Impact of *Dunsmuir v. New Brunswick* (2008) (SCC) on Judicial Review of Administrative Decisions?” Manitoba Courts Law at Lunch Seminar, March, 2008.
- “Have We Reached the “End of Law” for Lesbian, Gay, Bi-sexual and Trans-identified People?” Presentation at the Hugh M. Ketcheson Lecture Series organized by the Saskatchewan Crown Counsel Association, Regina March 2008.
- “Mission Possible: Ensuring Fair, Impartial and Expedient Hearings.” Presentation at the Western Provinces Annual Surface Rights Conference, Winnipeg June 2007.

- “What Are Human Rights Issues for Condominiums: Are We Prepared”. Presentation to the Canadian Condominium Institute on Human Rights Law, Regina May 2007.
- “Mothers In The Family”. Panel Chair at “Mothering in Law: Defending Women’s Rights in 2007”, National Association of Women and the Law Bi-annual Conference, Ottawa May 2007.
- “Finding *Nemo Judex*: Notes on Tribunal Independence “. Presentation at the Manitoba Council on Administrative Tribunals Second Annual Conference, Winnipeg April 2007.
- “Sex and Gendered Mentoring” Presentation in the Surviv-o-rama: A Lecture Series on Mentoring sponsored by many visual arts and feminist organizations, Winnipeg January 2007.
- “Age of Consent to Sex Laws” Presentation to the Canadian National Coalition of Experiential Women (CNCEW) Workshop, Winnipeg December 2006.
- “Hate Expression and the Criminal Code”, Presentation at the Hate Speech Conference organized by the National Judicial Institute, Winnipeg November 2006.
- “From De-Criminalization to Same-Sex Marriage in Canada: Factors Leading to Law Reforms” Presentation at the International Anti-Homophobia Meeting, Ankara, Turkey May 2006.
- “The Role of Administrative Justice in Manitoba” Presentation at the “Manitoba Council for Administrative Tribunals First Annual Conference”, Winnipeg, April 2006.
- “Gay Pioneers in Canada” Presentation at the Reel Pride Film Fest following a screening of “Gay Pioneers”, Winnipeg, November 2005.
- “A Cross Prairie Analysis of Family Violence Protection Laws” Presentation (together with Wanda Wiegers and Jennifer Koshan) at the “Women’s Rights and Freedoms Conference: 20 Years of (In)Equality,” Vancouver, April 2005 and at the RESOLVE Research Conferences, Calgary, November 2004 and Winnipeg, November 2005.

Presentations from 1988-2004 omitted.

## **TEACHING**

### **FACULTY OF LAW**

#### **Courses Taught**

Since 1988 I have taught some combination of Constitutional Law (Federalism, Aboriginal and Charter), Gender and the Law, Administrative Law, Intensive Administrative Law and Legal Methods (which combines civil procedure, advocacy, and legal research and writing). I have offered special seminars under the auspices of the Centre for Human Rights Research on Truth and Reconciliation” (2010-11, 2014-15), “The Idea of a Human Rights Museum” (2011-12 & 2015), and “First Nations and Water Rights” (2012-13, 2017), “Sexual and Reproductive Rights” (2013-14, 2018, 2019).

#### **Other Teaching Activities**

- 2020 supervised one student as a CHRR research assistant
- 2019 supervised 5 students as CHRR research assistants
- 2018 supervised 4 students as CHRR research assistants
- 2017 supervised 4 students as CHRR research assistants
- 2016 supervised 6 students as CHRR research assistants
- 2015 supervised 9 students as CHRR research assistants
- 2014 supervise 12 students as CHRR research assistants
- 2013 supervised nine students as CHRR research assistants.
- CHRR Speakers Bureau established with a grant from the Law School Endowment Fund. (2012-)
- Organizer and facilitator, Reading Group on Feminist Legal Theory (1989-91).
- Supervisor, Laskin Moot Court Competition (1989-90).

## **OTHER FACULTIES**

### **Courses Taught**

Women, the State and the Law (Arts, Women's Studies) (1991, 1992, 1994).

General Principles of Procedural Fairness. (40 hour course in the Municipal Administrators Certificate Course (Management Studies, Continuing Education Division) held in January and February 1997.)

Frequent guest speaker in Sociology, Women's Studies, Archives, Philosophy, Political Studies, Economics, Fine Arts, and Anthropology classes on topics such as feminist theory, pornography, violence against women, queer issues, and feminism and social change.

### **Doctorate Dissertation Committees**

1999-02 Gillian Balfour, "The Practice of Law as Structured Action: The Role of Lawyers in the Criminalization of Violent Men and Women (Arts, Sociology).

### **Master's Theses Committees**

2017- Marcus Closen, "Unelected Upper Chambers In Commonwealth Parliaments" (Arts, Political Studies)

2017- Andrea Campbell, On using human rights complaints to challenge childhood poverty in First Nations Communities

2016-17 Leah Leibl, "Mentoring Matters: A Discussion of Female Mentoring Relationships in L.A. Law, Ally McBeal and the Good Wife".

2014-16 Falilat Mobolaji (Beejay) Ibrahim, Spousal Abuse Laws and Policies in Canada and Nigeria: A Comparison.

2012-17 Mariah Baldwin, Domestic Homicide Policy Responses in Canada: Exploring the Diversity of Models and their Potential for Tertiary Prevention (Arts, Sociology).

1999-01 Dayna Van Caeyzeele, Stories in the Shadows: Lesbians' Experiences with Donor Insemination (Social Work).

1999-01 Linda Wood, "Caught in the Net of Zero Tolerance: The Intersection of Women's Violence and Criminal Justice Policy on Domestic Violence." (Arts, Sociology)

1995-97 Juan Li, A Comparison Between Systems of Civil Procedure in Canada and China

1997-98 Tim Lucas, "Discourse Analysis of Legal Debates on Sexual Orientation: Canadian Human Rights Act and Sentencing Amendments." (Arts, Sociology).

1994-95 Charene Gillies, "An Examination of the Impact of Gender on the Sentencing of Offenders in Cases of Child Physical and Sexual Abuse" (Arts, Sociology).

1992-94 Sharon Cartmill, "Analysis of Case Disposition in General and Family Court" (Arts, Sociology).

1993-94 Kristen Johnson, "Undressing the State: A Feminist Approach to Obscenity Legislation in Canada" (Arts, Sociology). This thesis was published as *Undressing the Canadian State: The Politics of Pornography from Hicklin to Butler*, (Halifax: Fernwood Publishing, 1995).

1989-90 J. Friesen, "Employment Equity: A Case Study", (MBA major paper committee member).

## **UNIVERSITY, COMMUNITY AND PROFESSIONAL SERVICE**

**Centre for Human Rights Research** In late 2009, I was asked by a Steering Committee (chaired by the Vice-President (Academic) and populated with the deans of Education, Law, Arts and Education) to get human rights projects going across the university. In April 2012, the CHRR was designated a University of Manitoba research centre with a direct report to the Vice-President (Research) and I am director. Some highlights of this work include:

- Workshops, conferences and other special events
  - Litigation Strategies to Address Water and Wastewater Infrastructure Deficiencies in First Nations Communities
  - Queer Health issues
  - Second annual water conference
  - Current. Critical Conversations on Truth and Reconciliation
  - Between Tsilhqot'in and Keewatin: Reflections from the Center of Turtle Island. November 2014
  - International Association of Genocide Scholars. July 2014.
  - Privacy, Access & Copyright Workshop on Issues re: TRC/CTR Records (April 2014)
  - Working with the Media. March 2014.

- Critical Conversations on Sexual and Reproductive Rights (2013 – 14)
- Initiative to establish a Masters in Human Rights at University of Manitoba
- Led UM participation in Economic Development Winnipeg consultations on how to make Winnipeg a city for human rights education. Developed materials, attend day long consultation, reviewed draft report, meet again with EDW (Yes Winnipeg) (2013)
- Establishment in 2011 of the Water Rights Research Consortium with almost 50 participants from UM, other universities, First Nations and other non-profit organizations.
- Critical Conversations on First Nations and the Right to Water (2012-13)
- Cherishing Water and Claiming Health, Research Planning Workshop, The Pas Manitoba, June 2012
- Celebrating First Nations and Metis Research Partnerships March 2012.
- New Approaches to Assisted Human Reproduction in Canada: A Research Roundtable, February 2012
- Strangers in New Homelands Conference (October 2011)
- Critical Conversations on The Idea of a Human Rights Museum (2011-12).
- Establishment of a Student Speakers Bureau (2011-)
- Member of the Proposal Planning Committee for the TRC's National Research Centre and Archives.
- Critical Conversations on Indian Residential Schools and Truth and Reconciliation (2010-11);
- Co-Organizer, "Prairie Perspective on Indian Residential Schools, Truth and Reconciliation." For the Truth and Reconciliation Commission of Canada National Event. June 2010.
- Organizer, "Unfinished Business: Human Rights in the 21<sup>st</sup> Century" A research roundtable organized with the Canadian Museum of Human Rights. May 2010.
- Facilitator in establishing relations with organizations such as the Canadian Museum for Human Rights, the Trudeau Foundation and the Truth and Reconciliation Commission.

**Faculty of Law Committees** I have served on various committees including Academic Affairs, External Relations, Tory Prize, Admissions; Student Recruitment and Retention, Programming (co-chair); Hiring; Faculty Renewal/Tenure/Promotions (elected), Endowment Fund (elected), Dean Search--Advisory Committee to the President (elected); Academic Support; Pitblado Lectures, Local Discipline (chair), Human Rights Programming, and Examinations.

**Other University Committees**

- Member, Committee reviewing sexual violence policies at the University of Manitoba
- Member of the Program Review Committee: University of Manitoba Masters in Peace and Conflicts Studies (2016)
- Member, Master in Human Rights Proposal Committee (2013-).
- Member of the Program Review Committee: University of Manitoba Masters in Sociology (2014)
- Member of the NRC Implementation committee. (Now known as the National Centre for Truth and Reconciliation (NCTR) (2013-).
- Member of Proposal Planning Committee for the TRC's National Research Centre and Archives, liaison with Central Administration and member of the Implementation Committee. In June, the TRC announced that the UM will host the National Research Centre. Work in connection with
  - Liaison between UM and TRC
  - Work on privacy and access issues
  - Work on the UM brief in litigation between UM and Canada
  - Laying groundwork (eg., job descriptions, setting up committees.)
  - Meeting with potential donors
- 1997-08 Research and Education for Solutions to End Violence (RESOLVE) (formerly The Manitoba Research Centre on Family Violence and Violence Against Women).
  - University of Manitoba (Law) Board Representative (1997-08).
  - Executive member (1998-02).
  - Regional Representative (Substitute) 1999-02.
  - Member of the Advisory Committee on Violence Against the Girl Child (1998-2001).



- 1992-96 Senate Committee on Instruction
- 1993-97 University of Manitoba representative on the Margaret Laurence Chair Advisory Committee.
- 1992-00 Women's Studies Committee, Member.

### Professional and Community Service

- Courage to Act, Community of Practice (Complaints member) 2019-
- Member, Advisory Committee on the Framework to Prevent and Address GBV at Post-Secondary Institutions, Department of Women's and Gender Equality 2018-2020
- Expert Consultation on Federal Surrogacy Laws, Montreal, March 2018
- Canadian Human Rights Commission, Consultation on "Honouring our Sisters Report" 2016.
- Electronic Monitoring Committee, Working Group set up to advise the provincial Minister of Justice on EM and prevention of domestic violence (2016-17).
- Political Prisoners Names project for the Manitoba Opera. In connection with the production of "Fidelio" and with a view to raising awareness about the plight of political prisoners, I provided names and biographies of 2150 political prisoners. Four students worked on editing. A card containing this information was taped to every seat in the concert hall for each performance. (2014)
- Media work on a subjects including Constitutional Law, obscenity, [assisted human reproduction](#), [BDSM](#), visual arts and law, judicial appointments and [discipline](#), wife abuse, [sexual assault](#), [human rights](#), administrative law, lesbian and gay issues, procedures, and [Aboriginal law](#). I did about 30 interviews in 2017. I have been interviewed by
  - Print media: Interviews with local, national and international print media including The New Yorker, Village Voice, [New York Times](#), Ms Magazine, Toronto Star, McLeans, The Advocate, The Globe and Mail, The National Post, Canadian Press, The Montreal Gazette, Lawyers Weekly, Herizons and Chatelaine. Contributor to Winnipeg Free Press and Globe and Mail.
  - Radio: CBC (Sunday Edition, Morningside, Sounds Like Canada, [The Current](#), This Morning, Ideas, Commentary, [As It Happens](#), National News, Syndication Services and Arts Tonight as well as local programs), interviewed by other Manitoba radio stations and many American stations.
  - Television: Various WTN, CBC, CTV and CBC Newsworld programs; appeared in local, national, and international television newscasts.
- Consultation with Manitoba government on birth registration issues (transgender, surrogacy) (2013, 2014, 2015).
- Represented UM on a trade mission to India (2014).
- Consulting work with Manitoba Hydro on administrative and constitutional law issues (2003, 2004, 2012).
- Special Advisor to the Ministry of Health, Iceland on surrogacy laws. (2011-13)
- Member, Planning Committee for the 2013 Isaac Pitblado Lectures on "Human Rights Challenges and Achievements (November 2013).
- Egale Canada. Elected to the National Board of Directors (2003-08) as a representative for the Prairies/Nunavut/Northwest Territories. Egale Canada is a national organization representing the interests of gays, lesbians, bi-sexuals and transfolk. (See Brief Writing for a review of some of this work.)
- Winnipeg Art Gallery
  - Board of Governors Member, 2000-09
  - Vice-chair 2008-09
  - Vice-president (Building Committee) (2005-07)
  - Chair of the works of Art Committee (2008-09) Acting Chair (2004-05)
- Hearing Panel Roster Member under *The Vulnerable Persons With A Mental Disability Act*, 2001-13.
- Labour arbitrator appointed under Collective Agreements.
- Consultant to the Centre for Educational and Work on the Developing a Community Justice Link Project, "Constitutional Law: First Nations and Canadians, 2006.
- Group Organizing on Same Sex Issues and Principles (GOSSIP), Founding Member, Gossip was an *ad hoc* group organized to do public education and lobbying on issues related to the recognition of same-sex relationships (2000-01).
- Consultant to the (Manitoba) Review Panel on Common Law Relationships in Manitoba, August 2001.

- Invited Participant, Consultation on a Section 15 Challenge to the Solicitation Provisions in the *Criminal Code*. Halifax, July 2001.
- Presentation to the [Manitoba] Standing Committee on Law Amendments on Bill 41, June 2001.
- Speaker at Winnipeg Pride Day Rally, June 2001 and June 2002.
- Crossing Communities Art Project, Advisory Committee Member, 2000-. (A partnership between artists and the Elizabeth Fry Society which connects woman in conflict with the law to the arts community.)
- Protective Orders Education Project. Supervisor of two students who delivered workshops to service providers all over Manitoba on *The Domestic Violence and Stalking Prevention, Protection and Compensation Act*. (Funded through RESOLVE with a grant from the Department of Child and Family Services (1999)).
- Risk Assessment Education Project. Supervisor of a student who wrote "A Guide to Risk Assessment" (materials for lawyers on assessing clients' risk of abuse and related issues). Currently working with another student who is developing a website. (Funded by the Manitoba Association of Women and the Law through a grant from Secretary of State (Canada).) (1999-)
- Community Advisory Committee on Civil Remedies for Stalking and Domestic Violence, Committee Member 1997-98. This committee, which was struck by the provincial Department of Justice to give advice on the implementation of the Schulman Report, was instrumental in the passage of *The Domestic Violence and Stalking Prevention, Protection and Compensation Act* S.M. 1999 c.41.
- Prairie Research Associates, Consultant on constitutional equality issues for a review of the Court Challenges Program (1997).
- "Stirring Up A Storm: Feminist Activism Across Communities and Universities", Co-Chair, Steering Committee, held at the University of Winnipeg, October 23-25, 1997. (This conference involved more than 100 speakers. It was funded by the Secretary of State (Canada) and the Margaret Laurence Chair in Women's Studies).
- March 1995 to the present: I have spoken to numerous groups on the sexual violence issues, in particular, the use of personal records in sexual violence cases.
- Community Unemployment Help Centre, National Consultation on *Employment Insurance Act*, LEAF/FAEJ representative, Winnipeg, July 1997.
- Pearson Shoyama Institute, National Consultation on Hate Crime and Bias Activity, LEAF/FAEJ representative, Ottawa, June 1997.
- Federal Department of Justice Consultations
  - \* Minister's Roundtable on Criminal Law Reform, Invited Participant, Toronto, November 2002.
  - \* Criminal Procedure Reform, Invited Participant, Ottawa, October 1998.
    - Violence Against Women, Invited Participant, Ottawa, June 1996.
    - Uses of Personal Records, Invited Participant, Ottawa, February 1996.
    - Violence Against Women, Invited Participant, Ottawa, June 1995.
    - Uses of Personal Records, Invited Participant, Ottawa, April 1995.
    - Obscenity Law, LEAF/FAEJ representative, Ottawa, February 1995.
    - Federal Initiatives on Child Support, Invited Participant, Winnipeg, July 1994.
- National Judicial Institute "Current Issues in Administrative Law Conference" (Manitoba judges), Co-organizer (with Mr. Justice Rodney Mykle), September 1994.
- Women's Legal Education and Activities Fund/Fonds d'action et d'education juridiques pour les femmes (LEAF/FAEJ): Lead Counsel, *Little Sisters Book and Art Emporium v. Canada* (S.C.C.) (2000-01)
  - Member, Various facta and project sub-committees (1997-).
  - Member, National Legal Committee (1992-97). Membership on this committee involves hundreds of hours of work researching, preparing and working collaboratively with committee members and community members on papers, briefs and facta, 4-5 in-person weekend meetings per year, conferences calls, regular contact with Director of Litigation and staff lawyers, public speaking, and media work.
  - Board Member (Manitoba Branch) (1988-94).
  - Co-chair (or chair), Manitoba Legal Committee (1988-92)
- Mentoring Artists for Women's Art (MAWA) Inc. (1992-95), Member, Board of Directors. (MAWA promotes art production by women.)

- St. Norbert Arts and Cultural Centre: Volunteer at various fundraising and other activities during the start-up of the centre (1992-94); cast member in the community play, "Travois", summer, 1994.
- September-October 1992: I spoke at a number of community forums on women, equality, and the Charlottetown Accord.
- Festival du Voyeur: Celebration of Queer Culture: Planning Committee Advisor (1992).
- Co-organizer (with 5 or 6 other people) of Canadian Law Teaching Clinic/Clinique Canadienne sur l'enseignement du droit--an annual 9 day conference (1989-92).
- Videopool Inc.: Member, Board of Directors (1989-1992). (Videopool is an artist-run centre for production and distribution of art videos.)
- Bencher, Law Society of Manitoba (1989-91). Member of Discipline Committee; Member of Ethics Committee.
- Roundtable Discussion on "In Flux But Not in Crisis" a report by the Special Committee on the Review of the Canadian Security Intelligence Services Act and Security Offences, Invited Participant, Vancouver (February 1991).
- Member, Planning Committee for the 1990 Isaac Pitblado Lectures on "Public Interests v. Private Rights: Striking the Balance in Administrative Law" (1989-90).
- Ottawa Rape Crisis Centre: Collective Member (1984-87).
- Christian Movement for Peace: In 1983, I worked with C.M.P. in England and Germany organizing seminars and demonstrations on peace issues.
- Ace Art Inc: Founding Member of Board of Directors (1983); Member, Planning Committee, 10th Anniversary Celebrations (1993). (Ace is a non-profit alternative art gallery.)

February 2021